



NEVADAMINING.ORG

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**NVMA 360 Internship Program- Spring 2023**

**PROGRAM DESCRIPTION:** The Nevada Mining Association (NVMA) and Nevada Bureau of Land Management (BLM) are partnering to bring a 10-week internship program to Nevada. Interns will spend seven weeks working at an active mine site and three weeks working at BLM to gain a true 360-degree experience within Nevada’s mining industry.

This paid summer intern program is tailored to individuals who are currently enrolled in mining-related degrees or Environmental Science as full-time students at an accredited, **four-year college or university in Nevada**. By providing a structured program and access to the top minds and technology in mining today, the internship will equip students with the skills and experience to help prepare them for a successful career. Interns will give a final presentation on their experience to the NVMA membership, which includes mine operators, suppliers, and vendors from over 500 companies.

Applicants must be full time college students from a Nevada university at the sophomore, junior, senior, or graduate level majoring in mining or environmental related field with excellent interpersonal and organizational skills and excellent verbal and written communication skills. Housing will be provided by the host mine.

Date	Event
3/10/2023	Launch application to NVMA website
3/13/2023	Present 360 Internship program and applications to universities
3/31/2023	Student applications from UNR and UNLV due to NVMA
4/6/2023	Interviews- 20 minutes with each mine operator and BLM for top 6 student applicants
4/13/2023	Rankings due from students and mines for preferred placement
4/20/2023	Assignments made/internships offered to top students
5/1/2023	BLM to begin background check process
5/23/2023	Interns start date (first seven weeks with operator)
7/12/2023	Transition date (end of seven weeks at mines, start of 3 weeks at blm)
8/2/2023	End of 10-week program
Late August 2023	Final presentation by interns

**APPLICATION PROCESS:**

- UNLV & UNR share the internship opportunity with students
- NVMA to select 6-8 students to operators for interviews
- After interview, members and students will rank opportunities for matching
- Students will be assigned in order of preference of site

**LIVING ARRANGEMENTS:**

- Each mine operation to handle living/boarding at their own leisure and expense.

**MSHA Training:**

- Each mine operation to handle MSHA training at their own leisure and expense.

**PAYMENT:**

- All students will be paid the same hourly rate under the 360 Internship Program based on the table below
- A stipend of \$500 - \$1,000 may be paid to interns at the discretion of the mine
- Total amount of **\$12,000** to be paid to NVMA on or before **May 15, 2023**, any additional reimbursements to the NVMA for payments over \$12,000 will be invoiced and due by September 15, 2023.
- Time sheets to be submitted weekly to NVMA from members/BLM to joseph@nevadamining.org
- NVMA manage payroll for students participating in the program.

Discipline	Current Year in School	Hourly Rate
Technical	Sophomore	\$22.00
Technical	Junior	\$24.00
Technical	Senior	\$26.00
Technical	MS/Doctorate	\$28.00

**APPLICATION- NVMA 360 Internship Program- Spring 2023**

**CANDIDATE INFORMATION**

Name:

Address:

Email Address:

Primary Phone Number:

College:

City/State:

Projected Graduation Date:

Current Grade Level in School:

Degree/Major:

Cumulative GPA:

List of Technical Skills:

Personal Statement: Why are you interested in the NVMA 360 Internship Program? What do you hope to learn and accomplish during this 10-week program? How are your skills and experiences a good fit for this position?

Transcripts (attachment):

Attach these when submitting application via website form.

Resume (attachment):

**SCREENING QUESTIONS**

1. Are you over 18 years of age?
2. Are you authorized to work in the U.S. on an unrestricted basis?
3. Have you ever been convicted of a felony or misdemeanor (conviction will not necessarily disqualify an applicant)?

If you answered Yes to Question 3, please describe conditions of the conviction.

4. Do you have current MSHA certification?

If you answered Yes to Question 5, what is the expiration date of the certification?

5. Please list three (3) work-related references, such as previous co-workers or supervisors. Please list name, relationship, and phone number for each reference. Do not list any individuals whose name, occupation, or relationship, by implication or otherwise, might suggest your race, age, color, sex, marital status, national origin, ancestry, or religion. Do not list references from your current employer.

Reference 1:

Reference 2:

Reference 3:

6. Please list your last 3 previous employers:

Employer 1:

Employer 2:

Employer 3:

7. May we contact your previous employers?

8. If you answered Yes to Question 7, please list previous employers, contact names, relationship and contact phone number.

Employer 1 Contact Information:

Employer 2 Contact Information:

Employer 3 Contact Information:

9. Please list the following for each previous job reported on this application: Starting and Ending Salary/Wage AND Reason for Leaving.

Previous Job 1:

Previous Job 2:

Previous Job 3:

10. I understand that NVMA (the Company) maintains a drug-free workplace and I agree that maintenance of same is essential to the safety of the workplace and employees. I promise to abide by the company policies prohibiting the use or possession of drugs, alcohol, or any controlled substances, or the misuse of prescribed or over-the-counter medications while on company premises or while on duty. I understand that any offer of employment is contingent upon a pre-employment physical which includes a drug screening. I further understand and consent to further drug screenings such as post-accident, random and for cause, for the length of my employment with the Company.

11. If I am hired, I agree to comply with and be bound by the Company safety and health requirements and regulations, rules of conduct, and any other rule or procedure set forth by my employer.

12. I understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

13. If I am hired, I understand that my employment will be "AT WILL". This means that I may resign at any time, with or without cause and without prior notice, and the Company reserves the same right to terminate my employment at any time, with or without cause and prior notice, except as may be required by law. This application does not constitute an agreement or contract of employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral, or written agreements contrary to the foregoing express language are valid.

14. Have you interviewed at Marigold, SSR, Coeur Rochester, Nevada Gold Mines, or Kinross Round Mountain within the last 9 months?

15. If you answered Yes to Question 13, for what position did you interview?

16. If we wish to contact you, what is the best time to reach you during the day?

17. Do you have a valid driver's license?

18. Will you submit to background check and finger printing?