Environmental Scientist – NEPA Program

McGinley & Associates (McGinley) is currently seeking an Environmental Scientist with 3-5 years of experience to join our growing National Environmental Policy Act (NEPA) Program. This position is based in Reno, Nevada and is expected will begin as soon as possible.

McGinley is a locally owned and operated environmental consulting firm headquartered in Reno, Nevada with an additional office in Las Vegas, Nevada. McGinley delivers excellence to a diverse client base with opportunities for career advancement in environmental services. Our nimble staff collaborate together as an inspired team and our industry professionals foster a positive working environment. The safety of McGinley’s employees is paramount; as such, we follow a COVID-19 policy to protect our employees and allow flexibility in these uncertain times.

The Environmental Scientist will support the existing work load and growth of the NEPA program and will be supervised by the NEPA Program Manager. Responsibilities will include at a minimum, the ability to work within an interdisciplinary team to manage multiple assignments at once. The ability to prioritize tasks and work autonomously is a must. Position includes technical report writing, project management support, research, and some field work. This job also requires interfacing with permitting authorities, agencies, and some clients, as needed. A background in environmental consulting is preferred.

Preferred Qualifications
- Degree (Graduate degree preferred, but a Bachelor’s degree AND relevant experience may substitute for an advanced degree) in Environmental Science, Environmental Planning, Biology, Geology, or related field
- 3 to 5+ years of experience with environmental consulting, permitting, and compliance
- Demonstrated knowledge of regulations, guidance, and approaches to environmental analyses relevant to Clean Water Act, Endangered Species Act, and National Environmental Policy Act strongly preferred
- Demonstrated technical writing capabilities in field of study
- Demonstrated research capabilities
- Experience with ArcGIS
- Experience using Microsoft Office products, including Word, Excel, Outlook
- Ability to work collaboratively with a team in a fast-paced and creative environment
- Highly-developed organization skills with attention to both the big picture and attention to detail are a necessity to meet competing deadlines and demands
- Ability to work independently with a strong work ethic
- Excellent oral, writing, communication, presentation, strategic thinking, and “people” skills.
- Willingness to learn and expand knowledge base of environmental compliance and planning services
- Positive outlook, collaborative, and driven by the success of McGinley
Physical and Travel Requirements
• Ability to travel regionally as needed and conduct fieldwork
• Ability to work out-of-town for varying amounts of times (over-night trips to multiple weeks in some cases)
• Ability to stoop, kneel, bend, climb fences, stairs, and ladders
• Walk rough terrain and muddy fields
• Work effectively in an office and outdoor environment under varying weather conditions
• Wear personal protective equipment
• Perform duties outside of normal working hours, as necessary

Salary
Commensurate with experience. McGinley offers competitive benefits for retirement, medical insurance, and paid time off.

Non-Discrimination Policy
Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status.

Applying
Interested and qualified individuals should send a cover letter and resume to edrake@mcgin.com.